

FUTURE BUSINESS LEADERS OF AMERICA
IOWA STATE CHAPTER
CONSTITUTION
(Revised June 2020)

ARTICLE I – NAME

The name of this organization shall be the Iowa State Chapter of the Future Business Leaders of America – Phi Beta Lambda, Inc., hereinafter referred to as “the Chapter.”

ARTICLE II – PURPOSE

The purpose of this FBLA Chapter shall be to further the goals of FBLA within the state of Iowa. The Chapter shall provide as an integral part of the instructional program additional opportunities for secondary students in business education to develop career and technical supportive competencies and to promote civic and personal responsibilities.

The purpose of this PBL Chapter shall be to further the goals of PBL within the state of Iowa. The Chapter shall provide opportunities for post-secondary and college students to develop vocational competencies for business occupations and business teacher education. PBL is an integral part of the instructional program and in addition promotes a sense of civic and personal responsibility.

The specific goals of FBLA-PBL and the Chapter are to:

- Develop competent, aggressive business leadership
- Strengthen the confidence of students in themselves and their work
- Create more interest in and understanding of American business enterprise
- Encourage members in the development of individual projects which contribute to the improvement of home, business, and community
- Develop character, prepare for useful citizenship, and foster patriotism
- Encourage and practice efficient money management
- Encourage scholarship and promote school loyalty
- Assist students in the establishment of occupational goals
- Facilitate the transition from school to work

The Chapter shall not have any purpose nor engage in any activity inconsistent with the status of an educational and charitable organization as defined in Section 501 (c) (3) of the Internal Revenue Code of 1954 or any successor provision thereto, and none of these goals shall at any time be deemed or construed to be other than the public benefit, purposes, and objectives consistent with such educational and charitable status, nor shall the Chapter adopt goals or engage in any activity inconsistent with the goals and policies of FBLA-PBL, Inc.

ARTICLE III – MEMBERSHIP

The membership of the Chapter shall consist of FBLA or PBL members residing within the state of Iowa or recognized by the Iowa State Chapter. Classes of membership identical to those established by FBLA-PBL, Inc., shall be established by the Chapter. Such classes, together with the voting and other rights of each, may be more specifically set forth in the bylaws.

ARTICLE IV – DUES AND FINANCE

Section 1. The chapter may assess dues from the members in addition to dues assessed by FBLA-PBL, Inc.

Section 2. No part of the net earnings of the Chapter shall benefit any member, sponsor, donor, creator, director, officer, employee, or any other private individual or to the benefit of any corporation or organization, any part of the net earnings of which benefit any private individual; provided, this shall not prevent payment of reasonable compensation for services actually rendered the Chapter in effecting its goals.

The Chapter shall not divert any part of its income or corpus to any member, sponsor, donor, creator, director, officer, or employee; by lending any part of its income or corpus without receipt of adequate security and a reasonable rate of interest; by paying any compensation in excess of reasonable rate of interest; by paying any compensation in excess of reasonable allowance for salaries, or other compensation for personal services actually rendered; by making any purchase of security or other property for more than adequate consideration for money or money's worth; by selling any substantial part of its securities or other property for less than adequate consideration for money or money's worth; or by engaging in any other transaction which, either directly or indirectly, results in such diversion of its income or corpus.

The Chapter shall not make any accumulation of its income unreasonable in amount or duration.

Section 3. The chapter shall not use any income for purposes other than the objectives in this Constitution set forth or invest any income in any manner which might jeopardize the fulfillment or carrying out of its objectives. The Chapter shall not devote a substantial portion of its activities to carrying on propaganda or otherwise attempting to influence legislation, and in no event shall the Chapter engage in any legislative activities other than those in direct furtherance of the Chapter's stated objectives. The Chapter shall not participate in or intervene in any political campaign on behalf of any candidate for public office. In general, the Chapter shall not act in any way or engage in any activity which might affect its right or the right of FBLA-PBL, Inc., to full tax exemption or the right of donors to the Chapter of FBLA-PBL, Inc., to full tax deduction for their contributions to the Chapter of FBLA-PBL, Inc., and the Chapter shall be so operated as to be entitled to and receive all tax exemptions, federal or local, which may be granted to charitable, scientific, or educational associations or foundations.

ARTICLE V – ORGANIZATION

Section 1. The Chapter is a subsidiary of the Future Business Leaders of America-Phi Beta Lambda, Inc. As an integral part of FBLA-PBL, Inc., the Chapter shall have goals and engage in activities consistent with the organization's status as a charitable and educational organization as defined in Section 501 (c) (3) of the Internal Revenue Code of 1954. Reports shall be submitted to FBLA-PBL, Inc. as requested.

Section 2. The Chapter shall be governed by a Board of Directors which shall serve as the policymaking body for the Chapter, and which shall be subject to this constitution, the FBLA or PBL bylaws, and the National Board of Directors of FBLA-PBL, Inc.

Section 3. The Chapter shall adopt a set of bylaws consistent with this constitution, which shall include the powers and duties of the Board of Directors, officers and elections, meetings of the Chapter, and any other provisions necessary for the orderly administration of the Chapter.

Section 4. The Chapter shall maintain such relationship with FBLA or PBL local chapters within the state of Iowa as shall be approved by the Board of Directors. The Chapter may apply to the Internal Revenue Service for a group tax exemption ruling on behalf of the local chapters within the state.

Section 5. Upon dissolution, all the assets of the Chapter shall be and remain the assets of FBLA-PBL, Inc.

ARTICLE VI – EMBLEMS AND INSIGNIA

The Chapter emblems shall be the emblems of the national organization. Only members in good standing may use official emblems and insignia.

ARTICLE VII – AMENDMENTS

This Constitution is a mandatory Constitution drafted by FBLA-PBL, Inc. for adoption by its state chapters and shall be unamendable without the written consent of FBLA-PBL, Inc. Should amendments be required for the purpose of qualifying or retaining qualification under Section 501 (c) (3) of the Internal Revenue Code of 1954 or any successor provision thereto, such amendments, as approved by the National Board of Directors of FBLA-PBL, shall become a part of this Constitution with or without the consent of the Chapter.

FUTURE BUSINESS LEADERS OF AMERICA
IOWA STATE CHAPTER
BYLAWS
(Revised Spring 2020)

ARTICLE I – MEMBERSHIP

Section 1. Membership in this organization shall consist of individual chapters located in the high schools of Iowa, which have been chartered by the national organization known as Future Business Leaders of America – Phi Beta Lambda, Inc.

Section 2. Active chapters of FBLA shall be chartered only in high schools where systematic instruction in business- and business-related subjects are offered.

Section 3. All persons to be eligible for membership must pay national and state dues . State dues are \$4.00 per year. All persons to be able to participate at state conference must pay dues by required deadline approved by the Board of Directors.

ARTICLE II – GOVERNING AUTHORITY

Section 1. A Board of Directors shall help provide direction for FBLA toward its goals and purposes and act as a liaison between the State Chapter and the business community of the state.

Section 2. The Board of Directors shall consist of, at minimum, the State Adviser, the State Chairperson (ex-officio, non-voting), two (2) secondary (FBLA) advisers, two (2) post-secondary advisers (PBL), two (2) Business & Industry representatives and one (1) at-large member.

Section 3. The Board of Directors shall be selected for a three-year term with a chair and vice-chair elected annually. If a vacancy occurs, a replacement shall be selected for the remainder of the term.

ARTICLE III – OFFICERS

Section 1. The following officers shall be elected at the State Leadership Conference: President, Secretary, Treasurer, Region 1 Vice President, Region 2 Vice President, Region 3 Vice President. State officer candidates must follow all guidelines in the state officer packet. If an office is uncontested through no candidates applying or qualifying, the State Officer Coordinator will notify chapters and will accept applications only for those positions.

Section 2. State officers shall annually present proposed guidelines concerning eligibility for state candidacy at the Fall Leadership Conference.

Section 3. Any active FBLA member shall be eligible *to run* for a state office. No more than two (2) members from a local chapter may run for a state office in a given year.

Section 4. The state officers shall be elected annually at a State Leadership Conference by a majority vote of the voting representatives of the local chapters. Those schools who have answered with two delegates to a roll call vote taken at the Delegate Assembly, may cast two votes. In the case of only one delegate answering, the school may only cast one vote. Chapters must submit at registration any request for absentee ballots. Absentee ballots need to be cast following the nomination and acceptance speeches.

If no candidate for office receives a majority vote on the second vote, the candidate receiving the lowest number of votes for that vote shall be dropped from the third vote. If necessary, the candidate receiving the lowest number of votes for that vote shall be dropped from each subsequent vote until one candidate receives a majority of the votes. In the event that a majority has not been reached, the absentee vote(s) remain(s) the same. If a candidate is dropped, the absentee vote(s) is also dropped.

Section 5. The President shall preside at all state meetings.

Section 6. In the absence of the president, the first vice president shall be one of the region vice-presidents following the seniority rotation of Region 1, Region 2, and Region 3 starting with 2020-21.

Section 7. The Secretary shall keep minutes of all meetings and send each active chapter, each Board of Director member, State Adviser, and State Chairperson a copy. They shall take care of all correspondence.

Section 8. The Treasurer shall prepare the annual budget, handle all state officer finances (excluding the Leadership Conference), and shall have a financial report ready for all meetings.

ARTICLE IV – MEETINGS

Section 1. There shall be an annual conference. This conference and other meetings shall be held at a time and place selected by the Board of Directors.

Section 2. Delegates from a majority of the active member chapters shall constitute a quorum.

Section 3. Each member chapter shall be entitled to two voting delegates at meetings of this association.

ARTICLE VI – AMENDMENTS

A proposed amendment must be submitted to the Board of Directors for approval at least one month before a State Chapter meeting. The proposed amendment must be read at a regular meeting of each chapter held prior to the state meeting at which a vote is to be taken on the proposed amendment. It will be adopted by a 2/3 vote of those present at a regular or called meeting. After receiving proper approval, it shall become a part of this constitution.