



Board of Directors

Meeting Minutes

April 6, 2021 7:00PM

Erin Snitkey, Iowa FBLA-PBL Board President, called the meeting to order at 7:02PM

In attendance at the meeting was
Chris Dzurick, Iowa Department of Education
Lou Voss, Iowa FBLA State Adviser
Jeff Sears, Astellas Pharma
Erin Snitkey, Nationwide Insurance
Joe Hanson, Des Moines Area Community College
Jennifer Anderson, University of Northern Iowa
Jane Koch, North Cedar High School
Shannon Smith, Creston High School
Tracy Weber, Bellevue High School

Erin Snitkey asked if any revisions were needed to the minutes. Hearing none, the minutes were approved as is.

State Staff Updates

Membership Report:

Lou Voss reported that FBLA has 836 members (from 27 chapters) that paid for the year. This is down 36% from last year. Jeff Sears asked about if both membership numbers and chapter numbers had decreased and Lou said yes. She believes that as more things open up these numbers will go back up. Lou said she has been approached by the Ankeny Centennial business adviser and he said he is working on having all Ankeny High Schools be FBLA chapters (Ankeny High School is currently in DECA). Chris Dzurick noted that "Lou stole his thunder on this." Iowa DECA was informed that Ankeny High School would be moving to Iowa FBLA for the 2021-2022 school year.

Bylaws Changes:

State dues will increase \$2 for next year and chapters will be able to pay by the affiliation model if they choose to. This was passed at SLC. Chris discussed that FBLA Nationals was looking at this model national dues too so we are holding on to rolling out the state affiliation model to local advisers until we hear more about how this would work if Nationals does this too. Lou said several local advisers already want to know more information on this so they can plan for Perkins funds.



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Finance Update:

After SLC deposits, we will be at about \$67,000 once all the checks are received. While we aren't making as much as in previous years, our expenses are down.

SLC Update:

Lou Vos stated that for SLC there were 20 schools attending with 338 students and 24 advisers for a total attendance of 362 people.

Lou Voss discussed how things changed being virtual and was really impressed with the production value. She asked the local advisers on the call what their opinions were of how the conference went. Shannon Smith, Tracy Weber, and Jane Koch gave their opinions. Students really liked the Networking sessions and the mentalist on Thursday. The members did not like the pet video portion on Friday as much and hopes they will be able to watch the new officer installation which cut off on Hopin. Erin Snitkey said this session and the opening and general are being uploaded and will be sent out to advisers. Lou said she was contacted by Dana to potentially give some of her SLC stipend to the production team because most of SLC was handled by this group. Lou asked Chris if there was a conflict of interest issue. He does not think this is an issue but will check into this. Chris does not believe we can pay Kent Seuferer because of the conflict with his full time job.

PBL Updates

Virtual SLC happening on April 10th

DMACC-16, ISU-7, Loras- 6, UNI-13 for a total of 42 attendees at this conference.

Jeff says he is going to try to do National Prep day virtually. He wants to reach out to around 12 judges that he can match up in different events. Lou asked if PBL could also benefit from this. Joe Hanson said he does not know of PBL doing anything like this. Lou will reach out to Ryan to see if PBL would like to participate.

Unfinished Business

Personnel Committee:

Jeff Sears talked about how this committee has met twice. They worked on building a job description and discussion of what items candidates would need to complete, like question prompts. This was posted for 9 days and there were 3 applicants. The committee plans to move ahead by interviewing one of these candidates next Tuesday,



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April 13th. Committee members, please make sure that you add any questions to the interview question document by Sunday. The committee plans on meeting after the interview to discuss how the interview went, action steps, etc.

New Business

Bylaw-Vice Chair:

Erin discovered after looking at the bylaws posted on the Iowa FBLA website that in the governance authority section it states that we will need a chair and vice chair, which we do not have a vice chair at the moment. Shannon asked what the vice chair would do and Chris Dzurick said that they would fill in for the chair if they cannot attend something, would take over if they could no longer remain in the position, etc. Jeff Sears said he would volunteer to be the vice chair for the remainder of the 2020-2021 school year. Erin asked if there were any objections from the board. There were none and this was approved unanimously.

Lou discussed that Jane Koch is retiring and since she is in the at-large position, she could stay in this position if she would like. She is moving to an accounting firm instead of teaching. Jane said as long as no one else thought there was a conflict, she would stay on the board.

Announcements:

Erin Snitkey wanted to congratulate Lou on her retirement and the board wanted to wish her well. Lou said thank you to everyone on their well wishes. She has enjoyed all of her years in FBLA!

Erin also wanted to recognize Jane on retiring from teaching at North Cedar. We wish you the best of luck in the accounting job you will be starting

Highlights from SLC:

Congratulations to Shannon for getting her first state officer

Congratulations Shannon and Tracy's chapters for placing second and first (respectively) in FBLAOPOLY this year.

Thanks Chris and Jeff for doing sessions at SLC and judging events this year



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Jeff will send out emails to the board regarding the State Adviser hire and about any offer we plan to make. Make sure to check your emails so we can get this person started as soon as possible.

Chris Dzurick wants to remind the board that information shared in this group about personnel issues is confidential and cannot be discussed outside of this group.

For our next meeting, Erin will send out a Doodle poll with some dates at the end of July for the board to have their next meeting.

Jeff Sears motioned to adjourn the meeting. Shannon Smith seconded the motion. Meeting ended at 7:58PM